Competency being measured: Systems Literacy

Competency group: Competencies that Build the Practitioner

Overview: The professional sees the whole picture, particularly inter-relationships and patterns of change. Systems literacy helps the professional synchronize their understanding and practice with the ongoing shift away from a linear and hierarchical human order to one that is characteristically dynamic, complex, and exponential. The focus of systems literacy is on interdependent relationships that produce reactions, changes, and adaptations over time. This scientific foundation provides the professional with a deeper understanding of the present for developing future focused strategies that enable adaptation and the ability to thrive.

Reference: Core Competencies Document pages 59-66

Behavioral Anchor	Examples of Demonstration	Rating (1-5)
Guides information flow: Establishes channels and protocols for information to flow freely through a complex system allowing parts to make continual adjustments consistent with the state of the whole system.		
Guides action between the parts and the whole: Facilitates conditions conducive to achieving the desired outcome state; recognizes the priority of the current state of the system, and synchronously directs the individual parts of the system to move toward the anticipated state.		
Guides understanding of the wider environment: Utilizes and interprets information from the wider environment and sensing equipment, then communicates the derived situational awareness, and facilitates adjustments to the changing environment.		
Guides innovation processes: Works in partnership with others, and utilizes a range of resources available within the system to establish an innovative solution to a pressing problem.		
	Total:	